



European capital city tourism

Report – Analysis and findings

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Management summary

Paris, Amsterdam and Stockholm lead the ranking

Roland Berger
Strategy Consultants

European capital city tourism study: Management summary

OBJECTIVE

- > **Tourism to capital cities is a growth driver**, outperforming both tourism to countries as a whole and GDP growth
- > The study compares the figures for **tourism in different European capitals**, looking at current status, growth and success

ANALYSIS

- > We use **seven criteria** to evaluate tourism in capital cities: growth in overnight stays, total number of overnight stays, bed capacity growth, value creation, internationality, accessibility and congresses
- > Berlin, Stockholm and Ljubljana saw the **highest growth in the number of overnight stays** over the last five years
- > London and Paris had by far the **most overnight stays in 2010**; Berlin and Rome came fourth and fifth
- > Amsterdam and Lisbon have **most overnight stays** per inhabitant, followed by Prague
- > Amsterdam, Lisbon, Stockholm, Zurich, Vienna, Rome and Copenhagen are the top performers in terms of growth in the number of overnight stays in the last five years and the number of overnight stays per inhabitant
- > London and Prague enjoy the **longest overnight stays**
- > Ljubljana is the top performer in terms of **growth in bed capacity** in the last five years. Tallinn and Istanbul follow in second and third place, a long way behind
- > In terms of **value creation in the form of revenue per available room**, Paris, London and Amsterdam top the ranking. Prague and Madrid come at the bottom end of the ranking
- > London and Paris lead in terms of **accessibility by air**, followed at some distance by Amsterdam and Istanbul
- > Vienna hosts the **most congresses**, followed at some distance by Paris and Berlin

RANKING

- > To allow better **comparisons**, the cities were **split into two clusters**: Cluster 1 contains the top ten cities in terms of the number of overnight stays in 2010
- > **Paris tops the ranking in Cluster 1**, followed by Amsterdam, Stockholm, Vienna and Berlin, in that order
- > **Zurich tops the ranking in Cluster 2**, followed by Lisbon and Copenhagen



A. Methodology and sources

This study is based on online material, statistical data and expert interviews

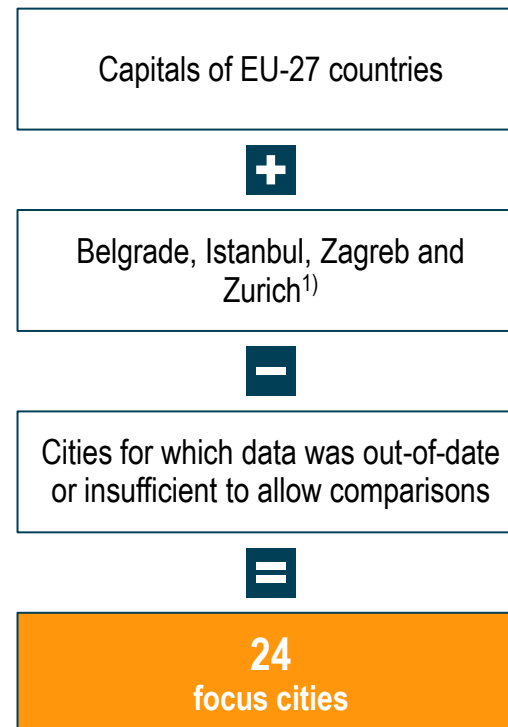
The study analyzes 24 European cities' success in the area of tourism

Objective and focus cities

Objective

- > The objective of the study is to benchmark the success of European cities in the area of tourism...
- > ... and to produce findings on key developments, trends and challenges in the market

Focus cities



1) Zurich is included as it is more significant for tourism than the capital, Bern

The study is based on information from popular databases and interviews with experts

Methodology and sources

METHOD- OLOGY



SOURCES

- | | | | | |
|---|---|--|--|--|
| <ul style="list-style-type: none"> > Websites of city tourist boards and marketing agencies | <ul style="list-style-type: none"> > ECM Benchmarking Report 2011 > Eurostat data on country level > Intern. Congress and Convention Association (ICCA) > International Hotel Association (IHA) > TourMIS, statistical database for city tourism¹⁾ | <ul style="list-style-type: none"> > Berliner Hotelverband > Deutscher Hotel- und Gaststättenverband > Österreichische Hotelierversammlung > Wien Tourismus > Roland Berger experts with relevant project experience | <ul style="list-style-type: none"> > Minor differences in some criteria could not be avoided – accepted for the purpose of this report | <ul style="list-style-type: none"> > Roland Berger |
|---|---|--|--|--|

1) TourMIS data lumps business and leisure together

We use a "barometer model" to evaluate and rank cities – Similar approach to the World Economic Forum ranking

Evaluation method

Evaluation criteria	City	Published data	Calculation	Barometer results	Criteria weighting ¹⁾	Total barometer results	Rank	
I Overnight stays, CAGR 2005-2010 [%]	A	7.3	City with the highest value given 100 100	A	60%	A: 100 x 60% + 42 x 40% = 77	1	
	B	3.5		B				51
	C	-0.5	C	0				
	D	-0.4	D	1				
	E	4.3	E	61				
II Overnight stays per inhabitant [no.]	A	6.1	City with lowest value given 0 0	A	40%	B: 71	2	
	B	13.0		B				100
	C	6.4	Remaining values interpolated, e.g. E: (7.0-1.0)/ (13.0-1.0) x 100 = 50	C				44
	D	1.0		D				0
	E	7.0		E				50
						C: 18	4	
						D: 1	5	
						E: 57	3	

1) Indicative only

We group cities into two clusters for the final ranking to ensure we are comparing like with like

Ranking of cities in two clusters

Cluster 1	Overnight stays, 2010 [m]	Cluster 2	Overnight stays, 2010 [m]	COMMENTS
> London	48.7	> Lisbon	6.2	> Interviewees pointed out that cities generally compare their performance to a limited set of other cities > Their selection of cities for comparison depends mainly on performance, size, maturity of the tourism industry and visitor motivation > Accordingly, we grouped cities into two clusters for the final ranking > Data on revenue per available room, average daily room rate and occupancy was only available for the ten cities in Cluster 1 – the clustering means that we can analyze value creation in city tourism for this group at least
> Paris	35.8	> Budapest	5.9	
> Berlin	20.8	> Brussels	5.6	
> Rome	20.4	> Athens	5.4	
> Madrid	15.2	> Copenhagen	5.1	
> Prague	12.1	> Zurich	3.7	
> Vienna	11.7	> Oslo	3.3	
> Amsterdam	9.7	> Helsinki	3.2	
> Istanbul	9.1	> Tallinn	2.3	
> Stockholm	6.3	> Bratislava	1.4	
		> Belgrade	1.3	
		> Zagreb	1.0	
		> Luxembourg	0.8	
		> Ljubljana	0.7	



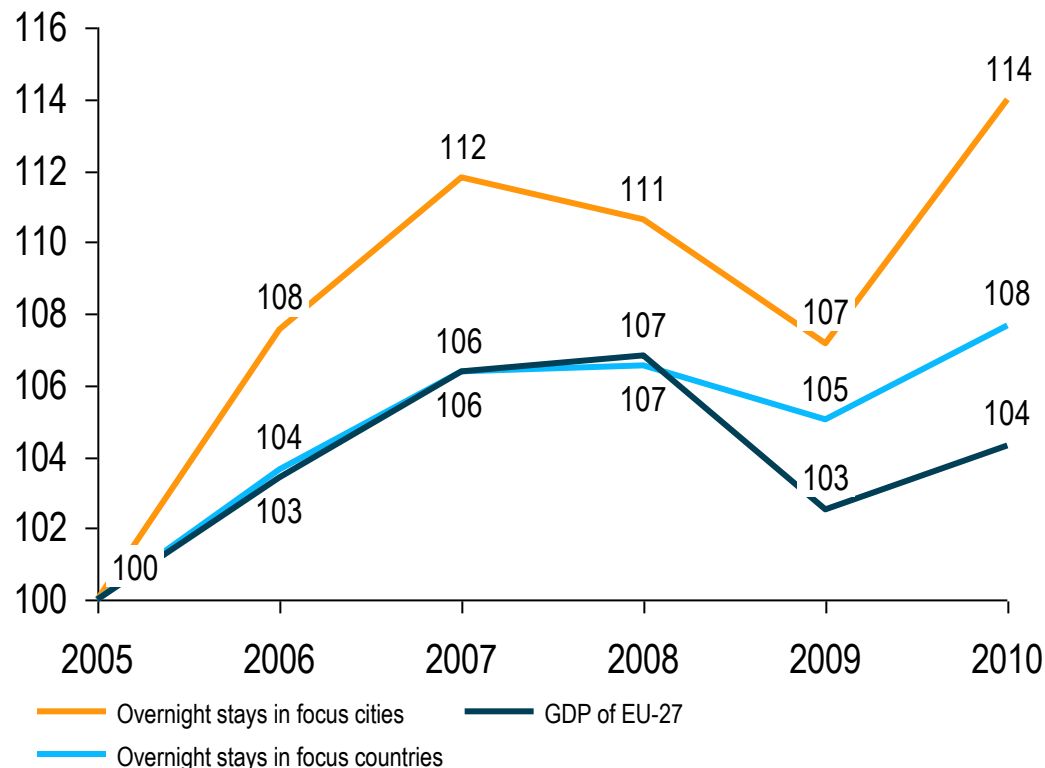
B. Analysis and evaluation

European capitals have been evaluated along a set of seven criteria

Tourism has expanded much faster than the overall economy in Europe in recent years – City tourism has performed best

Development of the tourism industry

City tourism, CAGR 2005-2010 [index =100]



COMMENTS

- > City tourism **suffered less during the economic crisis** than expected
- > In the crisis year 2009, the GDP of the EU-27 fell 4.3% while city tourism decreased by just 3.5%
- > In 2010, GDP recovered slowly while city tourism **recovered fast**, with overnight stays **up 6.8%**
- > **Tourism is a key growth driver** for the overall economy. **City tourism outperforms the rest of the industry**
- > We analyze the top cities, their performance, trends and challenges in the report

We analyze the cities along seven different dimensions

Evaluation criteria

Dimensions	Selected benchmarking criteria	Period	Weighting cluster 1 [%]	Weighting cluster 2 [%]
I GROWTH IN OVERNIGHT STAYS	CAGR for overnight stays	2005-2010	20	30
II NUMBER OF OVERNIGHT STAYS	No. of overnight stays relative to inhabitants	2010	10	10
III GROWTH IN BED CAPACITY	CAGR for bed capacity	2005-2010	15	20
IV VALUE CREATION	Revenue per available room	2010	20	n.a.
V INTERNATIONALITY	Share of European tourists	2010	5	5
	Share of non-European tourists	2010	5	5
VI ACCESSIBILITY	Number of direct flight connections	2011	15	20
VII CONGRESSES	Number of congresses	2009	10	10
			Σ 100%	Σ 100%

COMMENTS

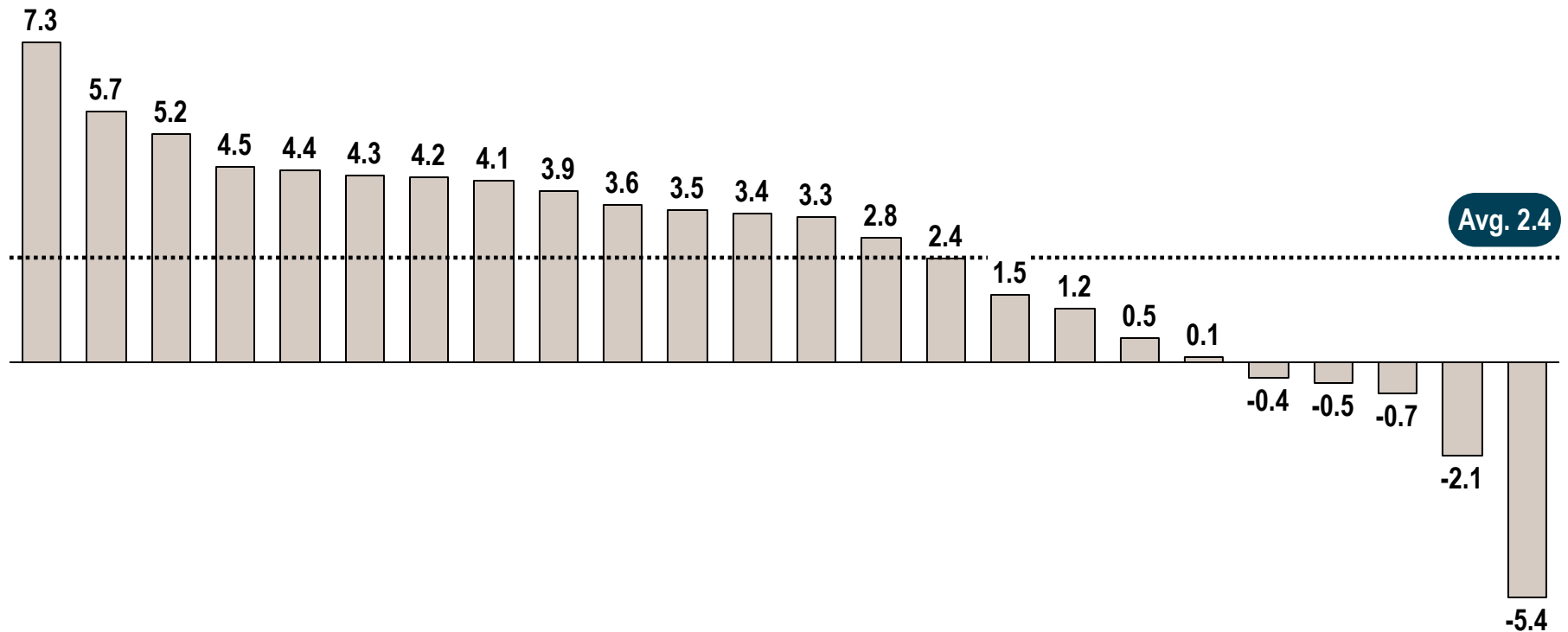
- > The different dimensions selected for the evaluation are well balanced
- > The growth in the number of overnight stays is used as the key criterion; increasing this figure is the overall goal. The current number of overnight stays is also included as otherwise mature markets would be at a disadvantage
- > Due to limited data, revenue per available room is used for Cluster 1 cities only

■ Criteria for all cities

■ Criterion for Cluster 1 cities only

Berlin, Stockholm and Ljubljana enjoyed the biggest increase in the number of overnight stays in the last five years

Growth in the number of overnight stays, CAGR 2005-2010 [%]

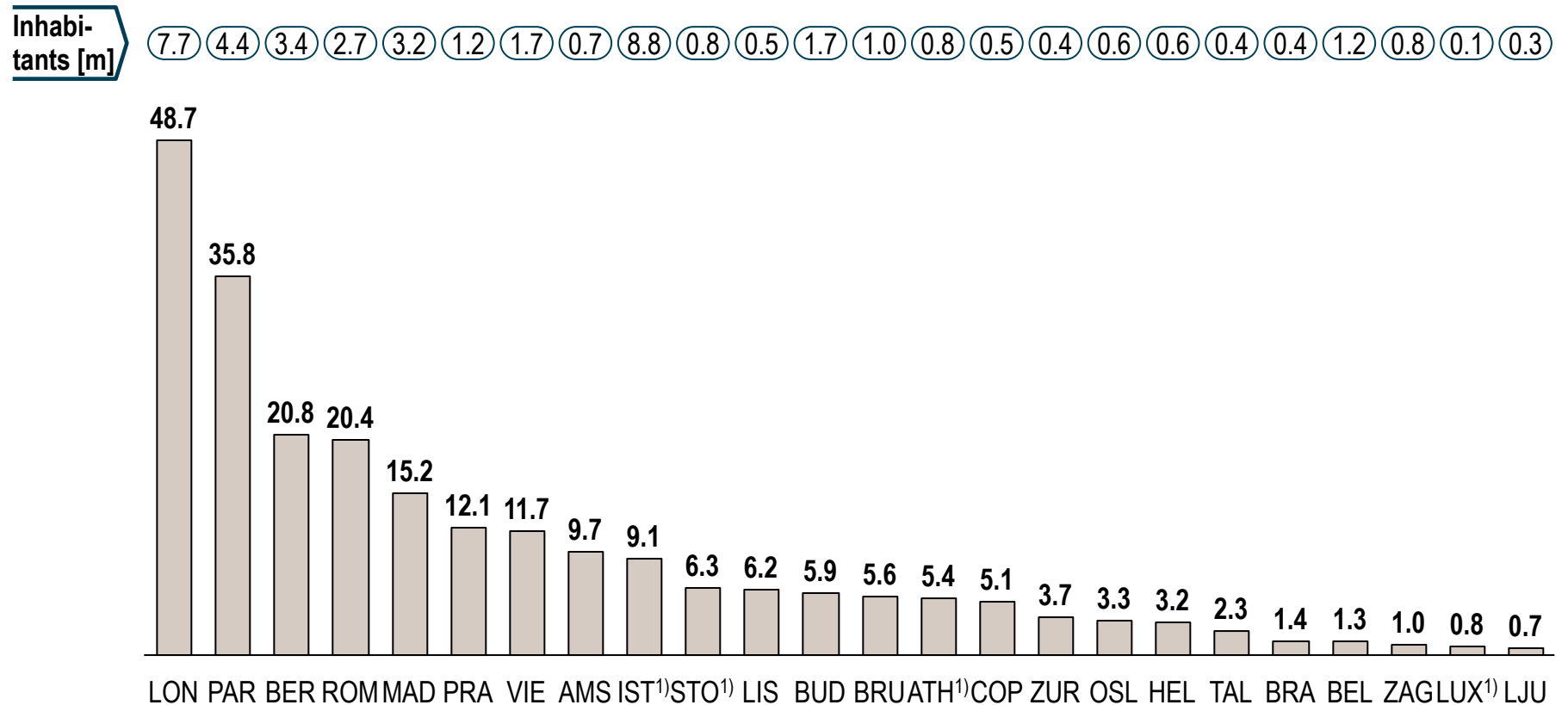


BER STO¹⁾ LJU HEL MAD VIE ROM ZUR LIS BRU AMS TAL OSL COP ZAG PRA PAR BRA LUX¹⁾ IST¹⁾ LON BEL BUD ATH¹⁾

1) 2005-2009 only

London and Paris had by far the most overnight stays in 2010 – However, some cities are much bigger than others

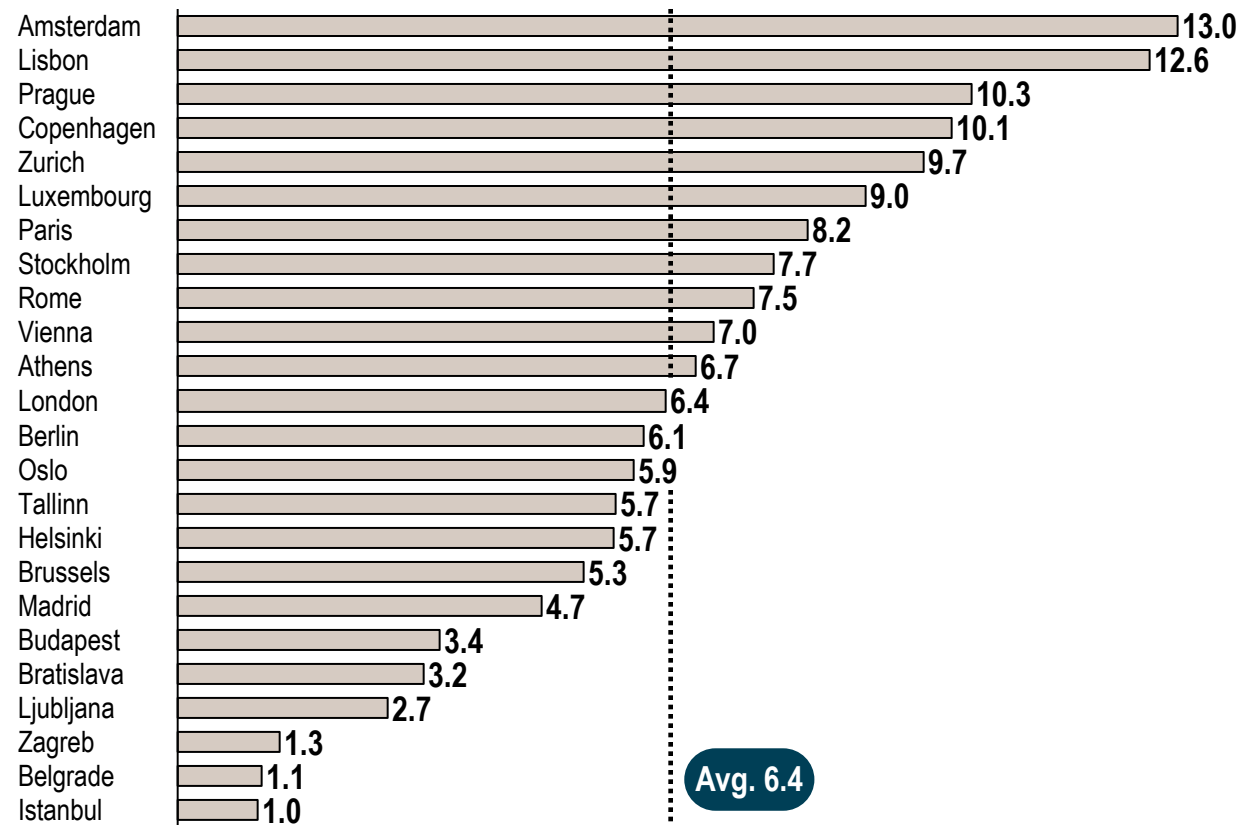
Number of overnight stays, 2010 [m]



1) 2009

Amsterdam and Lisbon had the most overnight stays relative to the number of inhabitants

Overnight stays per inhabitant, 2010



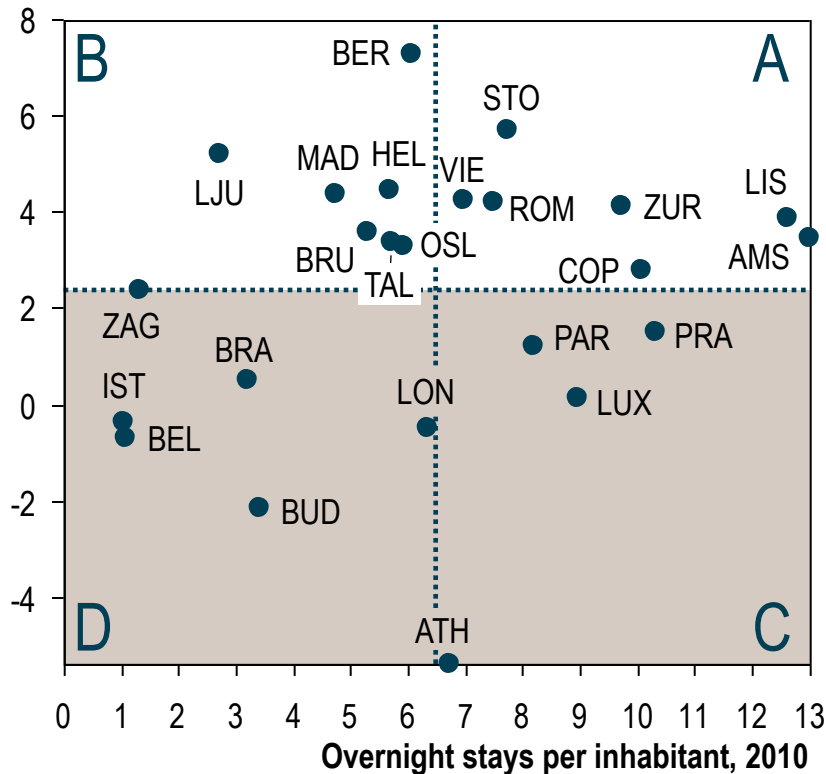
COMMENTS

- > Amsterdam and Lisbon had by far the most overnight stays relative to the number of inhabitants
- > The number of inhabitants can be hard to define as it depends on how the area of the city is defined, however it gives the figures more context
- > Prague was the best performer in CEE
- > Most CEE countries have a below-average number of overnight stays per inhabitant

Amsterdam and Lisbon are the top performers – Large number of overnight stays today and strong growth since 2005

Current volume and growth matrix

CAGR for overnight stays 2005-2010¹⁾ [%]



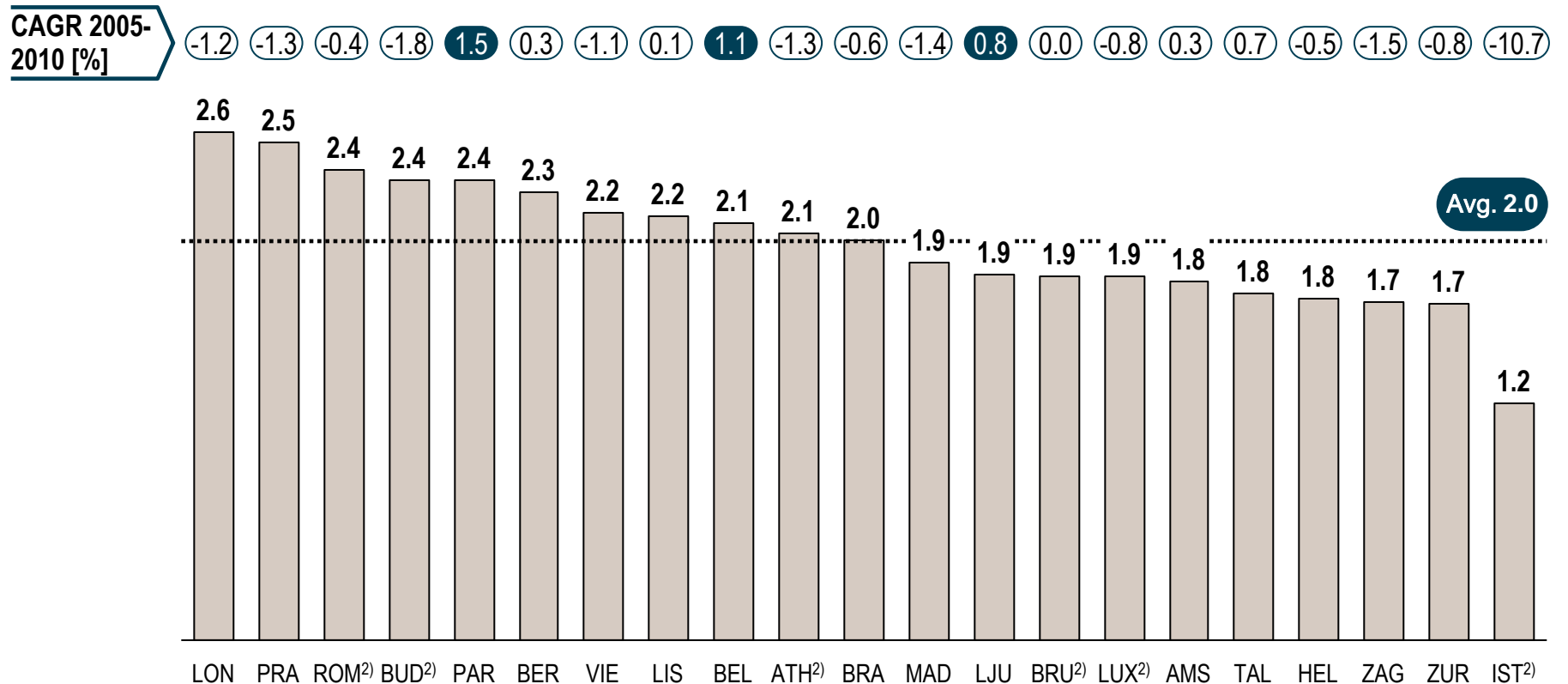
CONCLUSIONS

- A STARS** – Above-average number of overnight stays per inhabitant and above-average growth
 - > Amsterdam, Lisbon and Stockholm are top performers
 - B HIGH POTENTIALS** – Relatively small number of overnight stays but above-average growth
 - > Berlin, Stockholm and Ljubljana have the strongest increase in the number of overnight stays – Berlin is well on its way to joining the "stars"
 - > Ljubljana shows positive growth, but current volumes are still low
 - C FOLLOWERS** – Above-average number of overnight stays but below-average growth
 - > Paris, Prague & Luxembourg have had below-average growth since 2005
 - > Athens has the lowest CAGR of the focus cities
 - D LAGGARDS** – Below-average number of overnight stays and below-average growth
 - > Belgrade and Budapest risk losing ground to other cities if no action is taken
 - > Need to identify reasons for poor performance
- Average

1) 2005-2009 only for Athens, Istanbul, Luxembourg and Stockholm

Overnight stays per arrival are low in city tourism – Even small increases here help draw people away from the well-beaten path

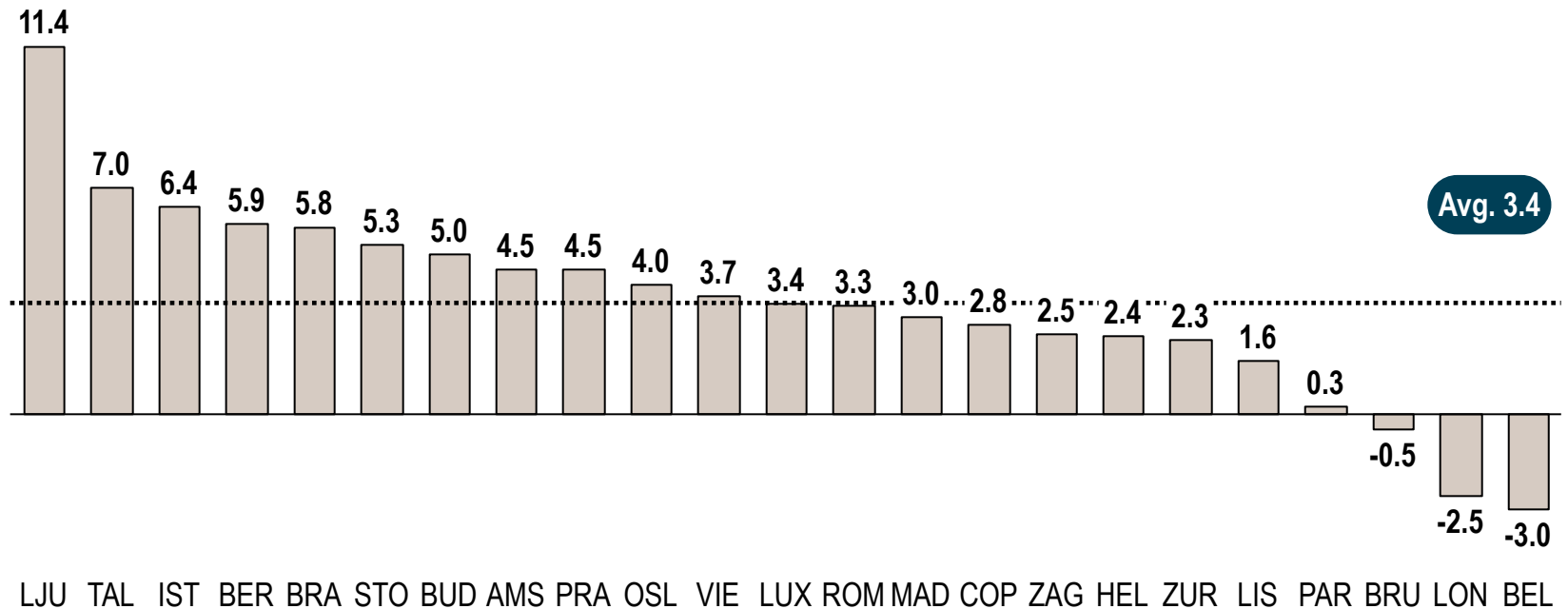
Overnight stays per arrival¹⁾, 2010



1) No figures available for Copenhagen, Oslo and Stockholm 2) 2005-2009 only

Ljubljana shows outstanding growth rates in bed capacities over the last five years – Good indicator of market trust by private investors

Bed capacity, CAGR 2005-2010¹⁾ [%]

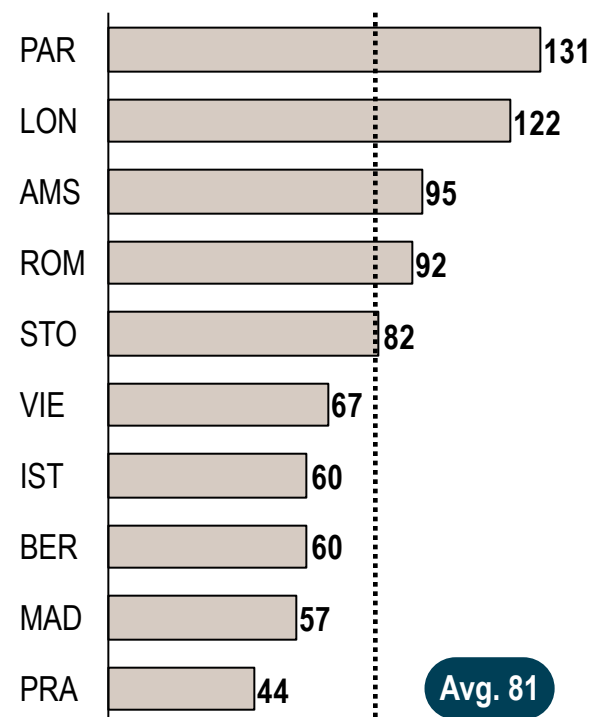


1) No data for Athens; 2005-2009 only for Bratislava, Brussels, Budapest, Istanbul, London, Luxembourg and Stockholm

Paris and London achieve the highest revenue per available room for Cluster 1 cities

Revenue per available room (RevPAR)¹⁾

Revenue per available room, 2010 [EUR]



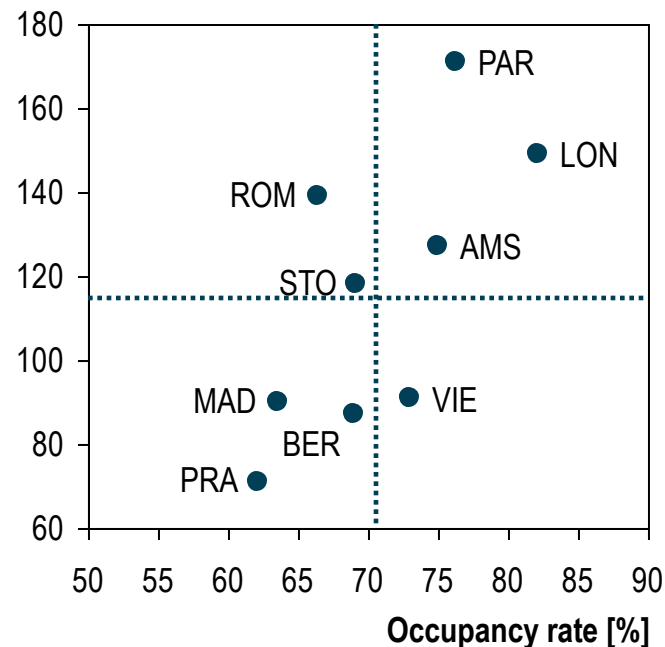
Avg. 81

..... Average

1) Comparable data available for Cluster 1 cities only; For Istanbul only RevPAR 2009 available

Avg. daily room rate and occupancy rate, 2010

Average daily room rate [EUR]



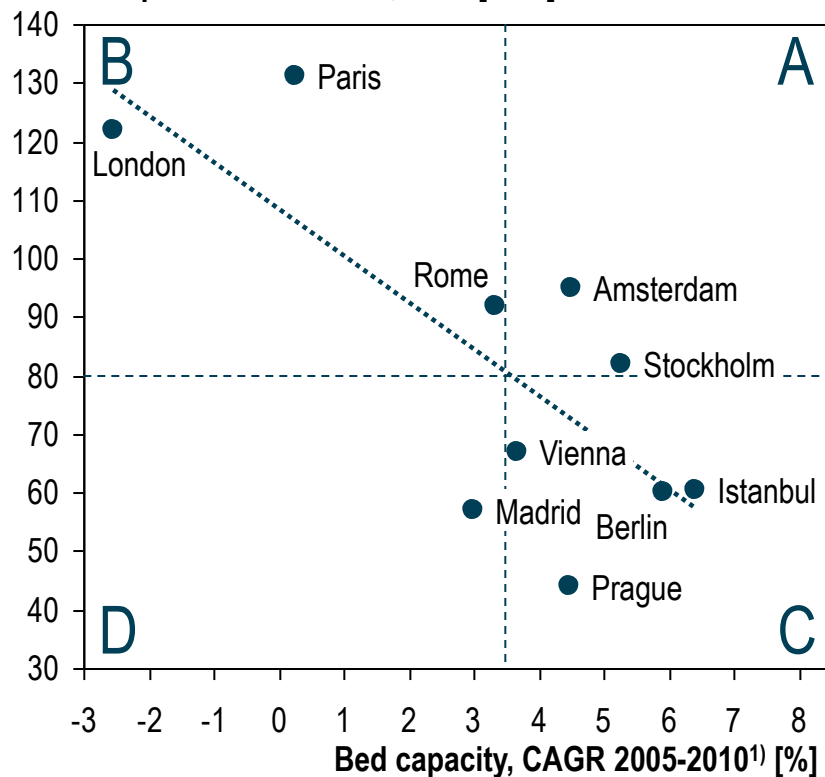
COMMENTS

- > RevPAR is calculated by multiplying the average daily room rate by the occupancy rate
- > Paris and London achieve highest RevPAR among Cluster 1 cities, with both the highest room rate and highest occupancy rate
- > Clear positive correlation between occupancy rates and room rates
- > Prague, Madrid and Berlin have both below-average room rates and below-average occupancy rates – need to examine possible reasons, e.g. oversupply of hotel beds

Increasing bed capacity is not always a sign of good prices and occupancy levels

Revenue per available room (RevPAR) and changes in bed capacity

Revenue per available room, 2010 [EUR]



..... Statistical correlation

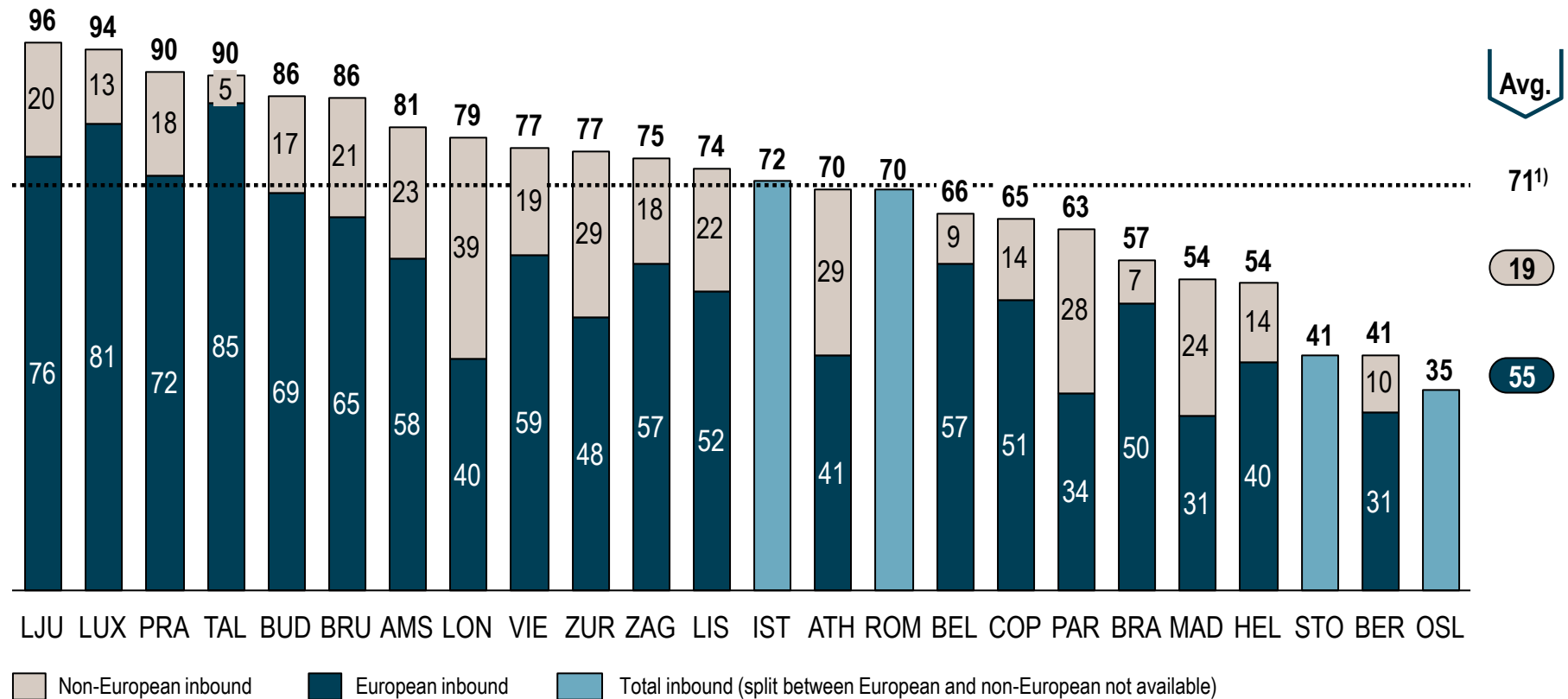
1) 2005-2009 only for Istanbul, London and Stockholm

CONCLUSIONS

- A STARS** – Above-average increase in bed capacity and above-average revenue per available room
 > Amsterdam, Stockholm are the top performers, with both high RevPAR and strong capacity growth
- B CASH COWS** – Above-average RevPAR but below-average capacity growth
 > In London, bed capacity has been falling over the last five years; in Paris, it remained almost static
- C QUESTION MARKS** – Above-average bed capacity growth but below-average RevPAR
 > Risk that revenue per available room will fall further as bed capacities rise
 > However, if there is sufficient demand for the new capacity, significant potential for positive development exists
- D LAGGARDS** – Below-average growth in bed capacity and below-average RevPAR
 > Madrid is below-avg. in terms of both capacity growth and RevPAR
 > Need to find out why

Share of international overnight stays indicates the diversification of a city's tourism markets – Significant differences between cities

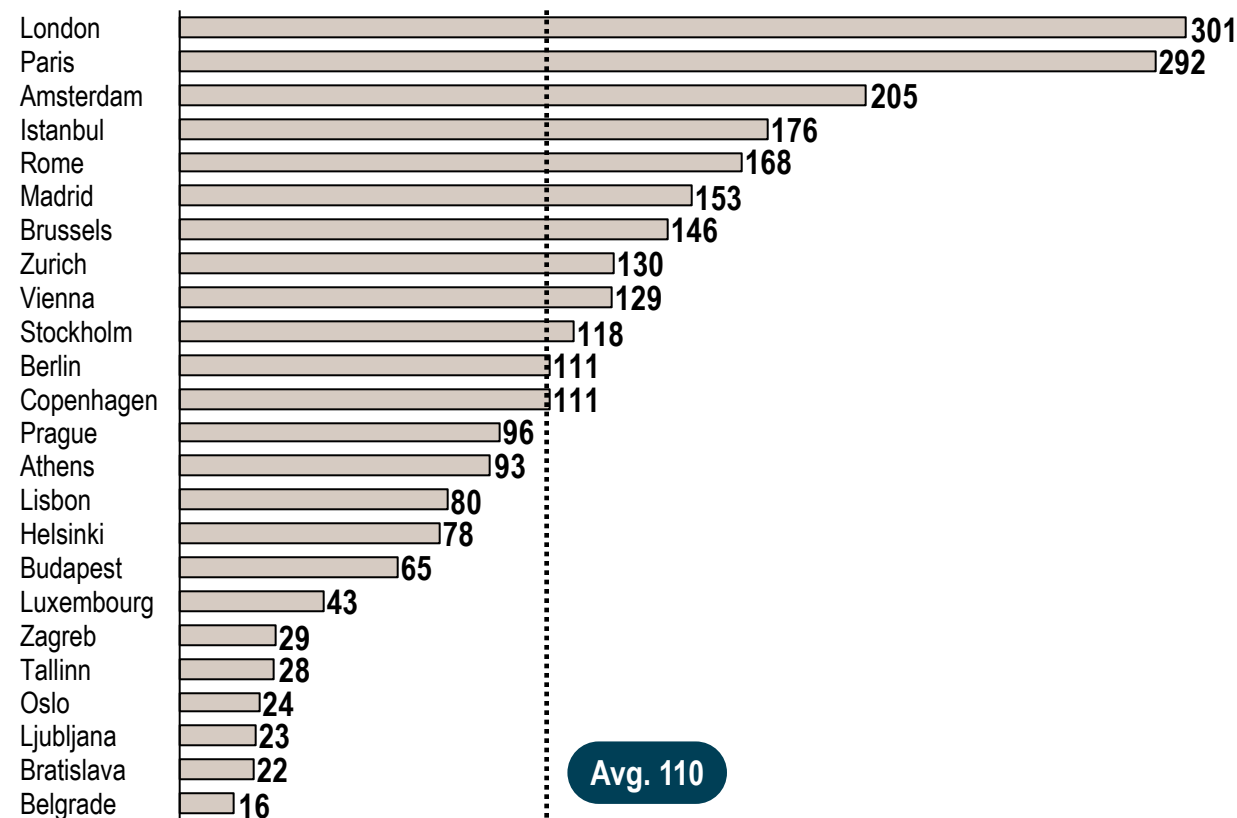
Share of inbound overnight stays, 2010 [%]



1) Including Istanbul, Rome, Stockholm and Oslo, for which the split between European and non-European was not available

London and Paris are by far the most accessible cities in Europe for tourists arriving by air

Number of direct flight connections¹⁾ [flight schedule for summer 2011]



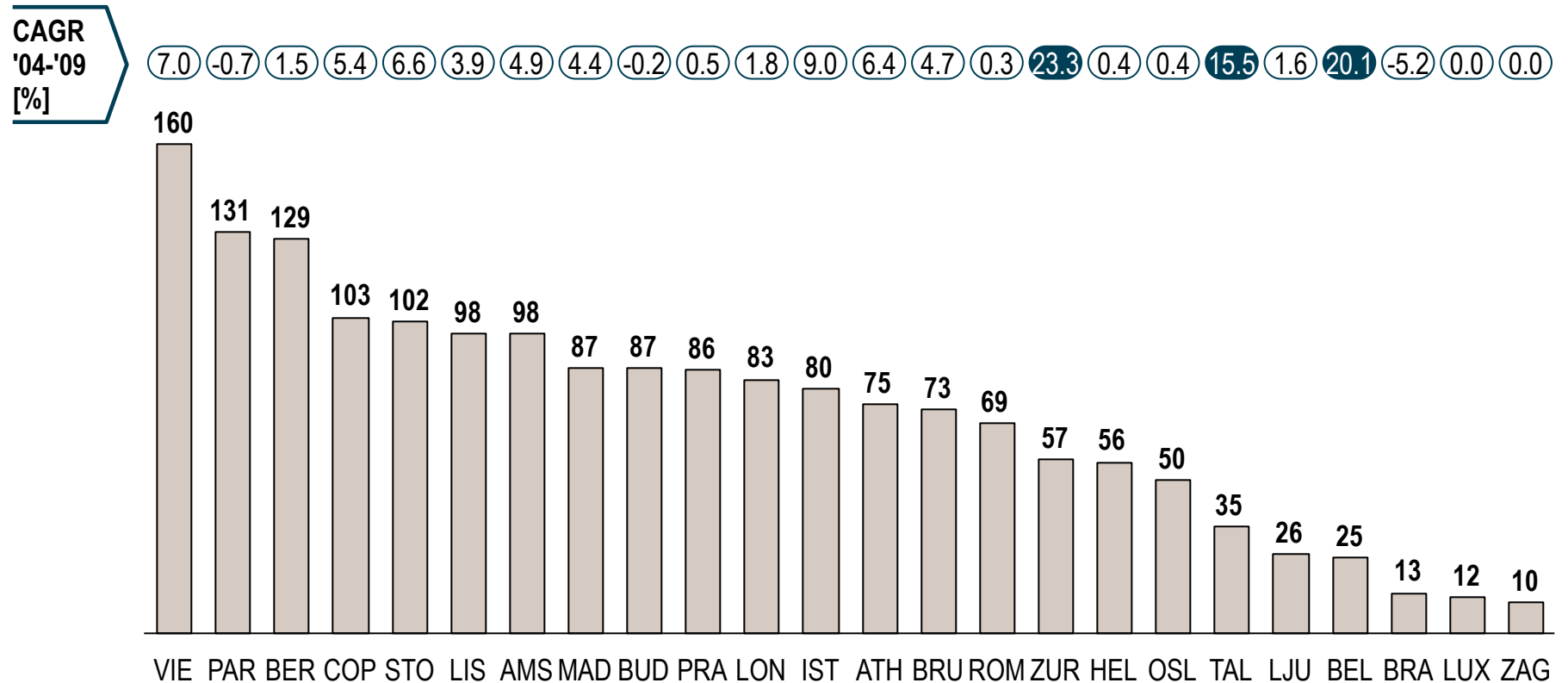
COMMENTS

- > Low-budget airlines with more affordable tickets have been a crucial growth driver in city tourism
- > The increasing significance of accessibility by air is a risk factor for cities not located close to international hubs
- > Apart from offering tax incentives, it is difficult for cities to increase the number of flight connections they have

1) Destinations connected with at least one direct flight per week

Vienna is the clear leader in congress tourism in Europe, followed by Paris and Berlin

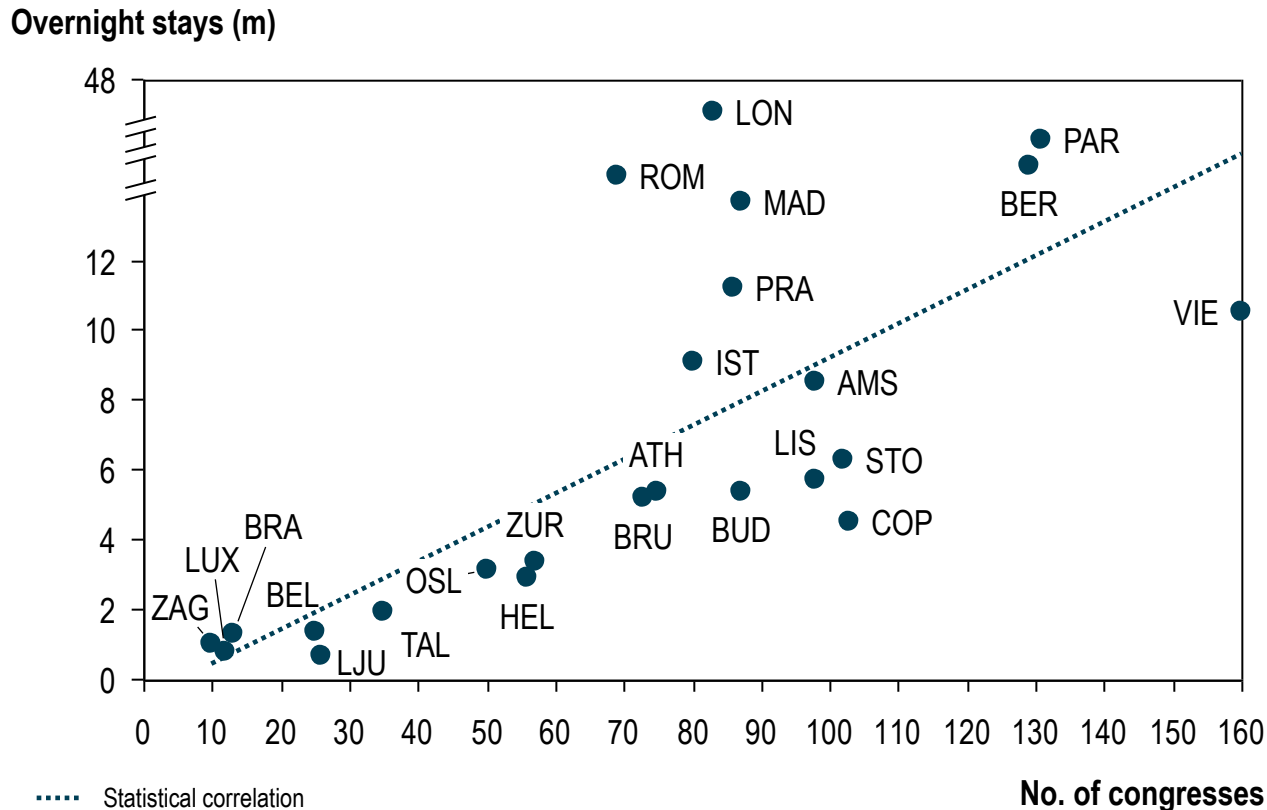
No. of congresses hosted¹⁾, 2009



1) Most recent year with comparable data is 2009

A significant correlation exists between the number of congresses hosted and the number of overnight stays

Correlation between congresses and overnight stays, 2009

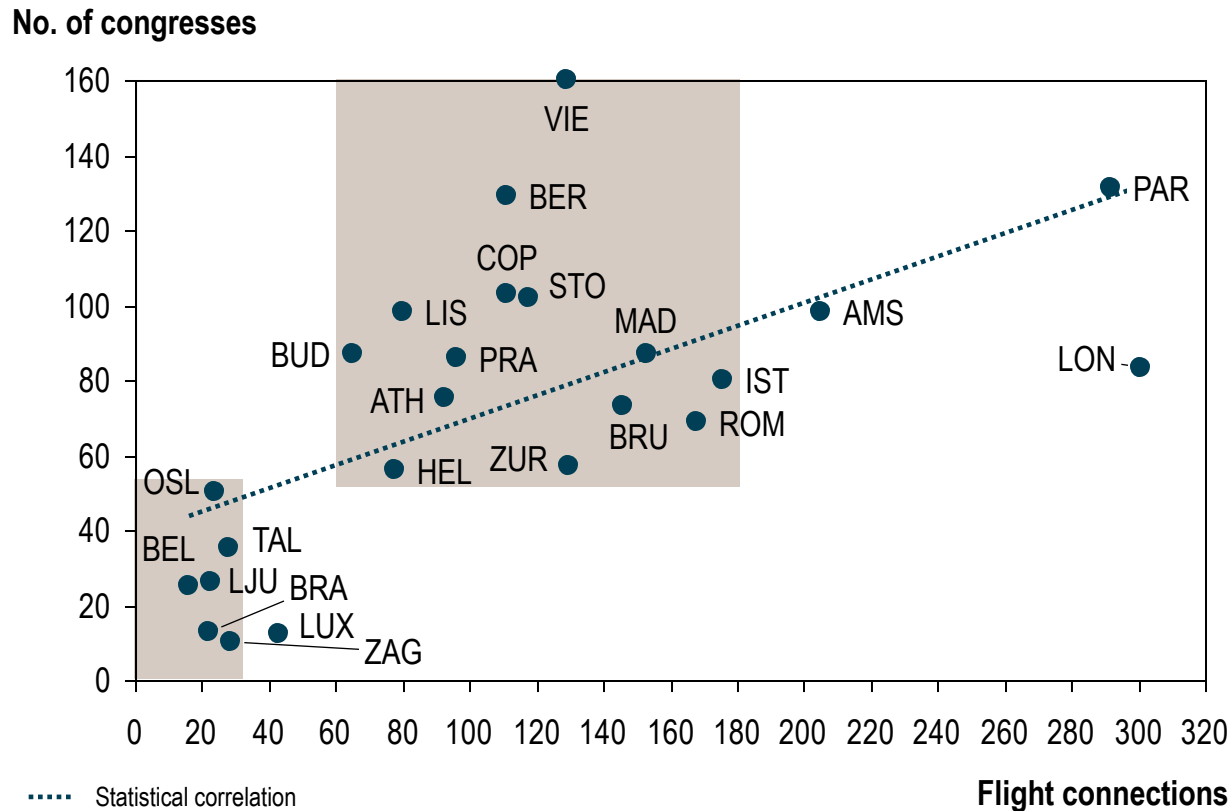


COMMENTS

- > In 2010, for the third year in a row, Vienna hosted the largest number of congresses
- > Other CEE capitals have a very small number of both congresses and overnight stays
- > The correlation reveals that congresses are a strong driver of tourism

Good accessibility by air is a prerequisite for being a successful congress location

Correlation between direct flight connections and congresses¹⁾



COMMENTS

- > A significant correlation is found between flight connections and number of congresses
- > The analysis shows that fewer than 60 direct flight connections means insufficient accessibility and congress numbers are significantly lower
- > From 60 to 180 connections, the criterion of accessibility is met – most successful congress destinations fall into this group
- > Additional connections above 180 do not correlate with a significant increase in congresses

1) Number of direct flight connections [flight schedule for summer 2011]; most recent year with comparable data on congresses is 2009

Paris and Amsterdam score best – Rome, Stockholm, Berlin and Vienna follow, neck and neck

Results of the ranking¹⁾

1	Paris			6	Rome	
2	Amsterdam			7	London	
3	Stockholm			8	Madrid	
4	Vienna			9	Prague	
4	Berlin			10	Istanbul	

1) Cluster 1 cities

Paris and Amsterdam score best – Stockholm, Vienna and Berlin follow, neck and neck

Evaluation of Cluster 1¹⁾ – barometer (100 = best performer)

Evaluation criteria	Overnight stays, CAGR	Overnight stays per inh.	Bed capacity, CAGR	RevPAR	Non-domestic share	Non-Eur. share	Accessibility	Congresses	TOTAL
City/weight [%]	20	10	15	20	5	5 ²⁾	15	10	
1 Paris	22	60	31	100	45	64	96	68	62
2 Amsterdam	51	100	79	59	81	46	53	32	61
3 Stockholm	80	56	87	44	0	n.a.	11	36	51
4 Vienna	61	50	69	26	74	31	16	100	50
4 Berlin	100	42	94	18	0	0	7	66	50
6 Rome	60	54	66	55	59	n.a.	35	0	49
7 London	0	44	0	90	77	100	100	15	48
8 Madrid	62	31	62	15	27	48	28	20	38
9 Prague	26	78	78	0	100	28	0	19	33
10 Istanbul	1	0	100	19	62	n.a.	39	12	31

1) Top 10 cities in terms of absolute number of overnight stays 2010 – clustering enables better benchmarking

2) Where the non-European share was not available, the criterion's percentage weight was distributed equally among the other criteria for calculating the total result


















The barometer is based on the results of the evaluation

Evaluation of Cluster 1 – summary of results

Evaluation criteria	Overn. stays, CAGR [%]	Overn. stays per inh. [no.]	Bed capacity, CAGR [%]	RevPAR [EUR]	Non-domestic share [%]	Non-European share [%]	Accessibility [no. dir. flights]	Congresses [no.]
City/weight [%]	20	10	15	20	5	5	15	10
1 Paris	1.2	8.2	0.3	131	62.9	28.4	292	131
2 Amsterdam	3.5	13.0	4.5	95	80.9	23.1	205	98
3 Stockholm	5.7	7.7	5.3	82	40.9	n.a.	118	102
4 Vienna	4.3	7.0	3.7	67	77.3	18.8	129	160
4 Berlin	7.3	6.1	5.9	60	40.9	9.9	111	129
6 Rome	4.2	7.5	3.3	92	70.0	n.a.	168	69
7 London	-0.5	6.4	-2.5	122	79.0	38.7	301	83
8 Madrid	4.4	4.7	3.0	57	54.4	23.8	153	87
9 Prague	1.5	10.3	4.5	44	90.3	17.9	96	86
10 Istanbul	-0.4	1.0	6.4	60	71.5	n.a.	176	80

Zurich wins the Cluster 2 ranking ahead of Lisbon and Copenhagen

Results of the ranking¹⁾

1	Zurich			8	Oslo	
2	Lisbon			9	Budapest	
3	Copenhagen			10	Athens	
4	Brussels			11	Luxembourg	
5	Ljubljana			12	Zagreb	
6	Helsinki			13	Bratislava	
7	Tallinn			14	Belgrade	

1) Cluster 2 cities

Zurich, Lisbon and Copenhagen top the ranking for Cluster 2 cities

Evaluation of Cluster 2¹⁾ – barometer (100 = best performer)

Evaluation criteria	Overnight stays, CAGR	Overnight stays per inh.	Bed capacity, CAGR	Non-domestic share	Non-European share	Accessibility	Congresses	TOTAL
City/weight [%]	30	10	20 ²⁾	5	5 ²⁾	20	10	
1 Zurich	90	75	36	69	100	88	51	73
2 Lisbon	88	100	32	64	69	49	95	69
3 Copenhagen	77	78	40	49	38	73	100	68
4 Brussels	85	36	17	84	65	100	68	67
5 Ljubljana	100	14	100	100	62	5	17	62
6 Helsinki	93	40	37	31	37	48	49	57
7 Tallinn	83	40	70	90	0	9	27	52
8 Oslo	82	42	49	0	n.a. ²⁾	6	43	46
9 Budapest	31	20	55	85	50	38	83	45
10 Athens	0	49	n.a. ²⁾	58	100	59	70	43
11 Luxembourg	52	68	44	98	34	21	2	42
12 Zagreb	73	2	38	67	56	10	0	38
13 Bratislava	56	18	61	37	10	5	3	34
14 Belgrade	44	0	0	51	17	0	16	18

1) Top 11-24 cities in terms of absolute number of overnight stays 2010 – clustering enables better benchmarking

2) Where bed capacity CAGR or the non-European share was not available, the criterion's percentage weight was distributed equally among the other criteria for calculating the total result

The barometer is based on the results of the evaluation

Evaluation of Cluster 2 – summary

Evaluation criteria	Overnight stays, CAGR [%]	Overnight stays per inh. [no.]	Bed capacity, CAGR [%]	Non-domestic share [%]	Non-European share [%]	Accessibility [no. direct flights]	Congresses [no.]
City/weight [%]	30	10	20	5	5	20	10
1 Zurich	4.1	9.7	2.3	76.7	29.0	130	57
2 Lisbon	3.9	12.6	1.6	73.7	21.6	80	98
3 Copenhagen	2.8	10.1	2.8	64.8	14.1	111	103
4 Brussels	3.6	5.3	-0.5	85.8	20.7	146	73
5 Ljubljana	5.2	2.7	11.4	95.6	19.8	23	26
6 Helsinki	4.5	5.7	2.4	53.7	13.8	78	56
7 Tallinn	3.4	5.7	7.0	89.7	4.8	28	35
8 Oslo	3.3	5.9	4.0	34.8	n.a.	24	50
9 Budapest	-2.1	3.4	5.0	86.4	17.0	65	87
10 Athens	-5.4	6.7	n.a.	70.1	29.1	93	75
11 Luxembourg	0.1	9.0	3.4	94.4	13.0	43	12
12 Zagreb	2.4	1.3	2.5	75.4	18.3	29	10
13 Bratislava	0.5	3.2	5.8	57.5	7.3	22	13
14 Belgrade	-0.7	1.1	-3.0	65.8	9.0	16	25



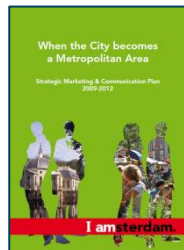
C. Conclusions

City tourism is a key growth driver for the economy and professional strategy development is a key success factor

Roland Berger
Strategy Consultants

City tourism strategies are available online for just 7 of the 24 capital cities in the study

Tourism strategies available online¹⁾



AMSTERDAM
2009-2012

Strategic marketing & communication plan

- > SWOT
- > Tourism product development
- > Strategy and objectives
- > Marketing tools
- > Financial framework



BERLIN
2011

Tourismuskonzept Berlin

- > SWOT
- > National/international benchmarks
- > Visitor structures, market segments
- > Strategic targets and actions



HELSINKI
2011

Helsinki's tourism strategy

- > Strategic targets
- > Tasks
- > KPIs



LISBON
2011-2014

Turismo de Lisboa strategic marketing plan

- > Vision and ambition
- > Objectives
- > Positioning/branding: markets, segments, products
- > Implementation programs



LJUBLJANA
2007-2013

Strategic development and marketing plan

- > SWOT
- > Quantitative and qualitative objectives
- > Positioning, branding, selling proposition
- > To-do's, responsibilities, timing



LONDON
2009-2013

London Tourism Action Plan

- > Balanced scorecard: objectives, KPIs, actions
- > Strategic framework with regional targets
- > Strategic priorities
- > Action plan/timing



VIENNA
2010-2015

Tourismuskonzept 2015

- > Trends and key success factors
- > Markets and competitors
- > Targets, positioning and image
- > Actions and stakeholders
- > Marketing concept

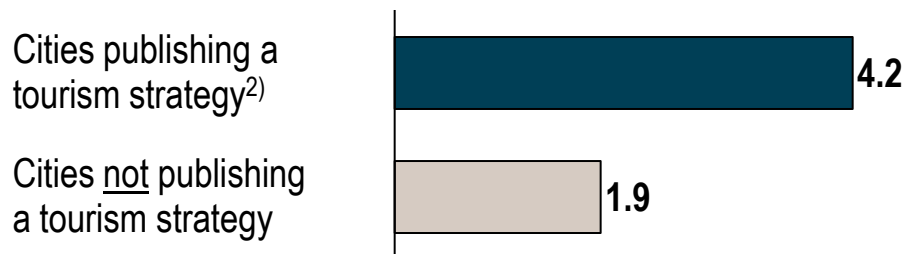
1) It is assumed that if a city has a professional tourism strategy, it also makes it available online

Cities with a professional tourism strategy show stronger growth in the number of arrivals and overnight stays

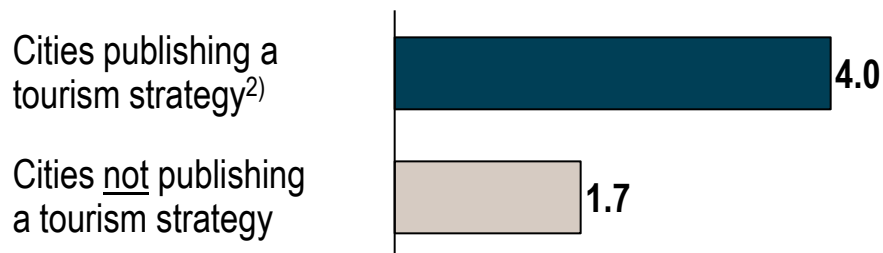
Impact of a professional tourism strategy

Growth of tourism – CAGR 2005-2010¹⁾ [%]

ARRIVALS



OVERNIGHT STAYS



1) Luxembourg 2005-2009, Athens 2005-2007, Rome arrivals 2005-2009, Istanbul overnight stays 2005-2009

2) Amsterdam, Berlin, Helsinki, Lisbon, Ljubljana, London, Vienna

COMMENTS

- > Only 7 of the 24 focus cities publish a tourism strategy online
- > Berlin, Lisbon, London and Vienna had professional tourism concepts even before 2005; for Ljubljana, the first document available is from 2007; for Amsterdam and Helsinki, the year the first document was published is not available
- > Cities publishing a tourism strategy show stronger growth in the number of arrivals and overnight stays
- > Publishing the strategy is essential for successful communication with stakeholders
- > Developing and communicating a professional strategy is an area with a large upside potential for most cities in the study

Conclusions (1/3) – Capital city tourism is a key growth driver



- > **Capital city tourism significantly outperforms** GDP development both in times of crisis and recovery
- > There is a **negative correlation between bed capacity growth over the last five years and RevPARs**, except in Amsterdam and Stockholm
- > There is a clear **correlation between the number of congresses hosted by a city and the number of overnight stays**
- > **60 flight connections** appears to be the minimum required to attract a significant number of congresses
- > A surprising number of capital cities **do not publish a tourism master plan** – only 7 out of the 24 focus cities do publish such a plan
- > Cities **with a published tourism master plan** have growth rates in arrivals and overnight stays of **around twice as much** compared to those not publishing a plan
- > Capital city tourism **is a key driver of growth** and should be **exploited accordingly**

Conclusions (2/3) – Growth needs to be managed well in order to be sustainable



- > In general, cities should **publish better data** – professional, focused and up-to-date statistics are not universally available
- > Some cities that have a large number of overnight stays compared to the number of inhabitants need to **manage potential friction between local residents and visitors** – marketing tourism within the country itself is increasingly important to keep local residents happy and prevent them feeling like they are living in a zoo
- > Many cities are trying to **encourage repeat visits** and attract tourists away from the city's main attractions to **other parts of the city**
- > **Developing infrastructure** is a key element in the strategies of successful cities
- > Changes in bed capacity are a measure of the success of the city's image and trust by investors – however, **excessive growth generally results in low RevPAR** for hotel operators and can threaten the survival of their business

Conclusions (3/3) – Coordination and professional management is a key success factor



- > On average, 29% of overnight stays relate to domestic tourism, 55% to other European visitors and **19% to non-European visitors**
- > The share of non-European guests is a good indicator for the city's global attractiveness and resistance to local/regional crises – **diversification of visitors**
- > The **organizational structures** for managing city tourism vary – Berlin has a highly professional DMO¹⁾: a public private partnership with a significant share of funding generated by profit-oriented activities
- > The **main barriers to cities developing a tourism strategy** are the uncoordinated involvement of a large number of stakeholders, too little responsibility assigned to the relevant body, excessive political influence and self-satisfaction regarding current performance
- > Capital city tourism offers a **large upside potential in most European countries**

1) Destination Marketing Organization



**It's character
that creates
impact!**

Roland Berger
Strategy Consultants