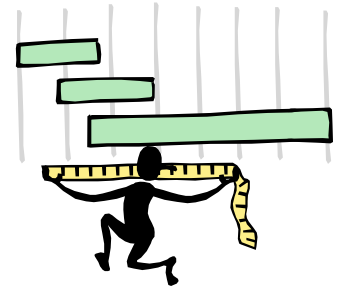


Team and personal effectiveness





Usual symptoms

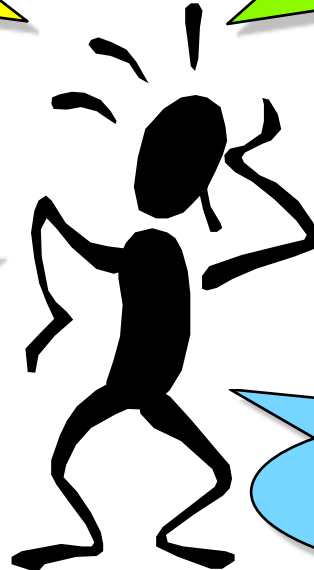
We are not working
as a team !

Our project planning
timetables are not effective !

I don't know who to go
with this !

I don't have enough time !

My Inbox is out of control !





Business proposal

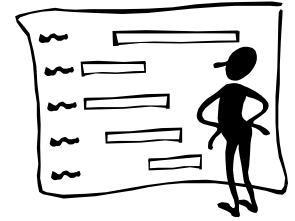
Support and training to improve personal skills and group efficiency



- Analysis of management procedures
- Customized management seminars on demand
- Coaching for directors, managers, VIPs
- Training project management, time management



Mission phasing



Deliverables

Team operational tools

Seminar and/or
training

Report

Diagnostic

Capitalization

Report

Coaching

Personal efficiency





Management Diagnostic

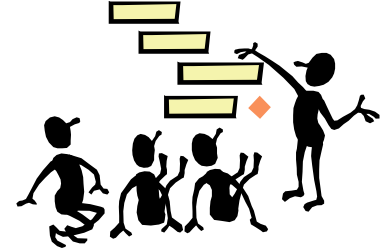
- Objectives
 - Get people commitments
 - Create appropriation
 - Fine-tune consulting mission
- Issues
 - Face-to-face interviews
 - Target : according to mission purpose
- Deliverables : report
 - At stakes, risks, recommendations, plans





Seminars and/or training

- **Objectives**
 - Produce operational tools
 - Improve participation and commitments
- **Issues**
 - Working sessions, personal and team work
 - Project and TQM* methodologies
- **Deliverables**
 - Planning's, risks analysis, steering tools, action plans, executive indicators, ...



* TQM stands for Total Quality Management



Coaching

- Objectives
 - Enhance management effectiveness
- Issues
 - Face-to-face or on-line sessions
 - 8 to 10 times 2 hours
- Deliverables
 - Personal improvements : communication, organization, strategic and tactic skills





Capitalization

- Objectives

- Measure mission return on investment
- Prepare methodologies deployment

- Issues

- Interviews, questionnaires
- Tools analysis



- Deliverables

- Evaluation synthesis', recommendations, plans



Why Innovation Consultants...

Excellence

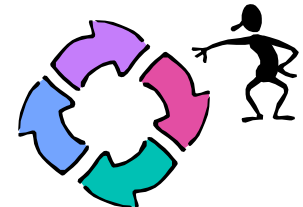


- Brainstorming
- Team appropriation and commitment
- Straight to the point
- Operational tools



Beliefs...

- Listening "low signals" gives the smart keys
- Global understanding stimulates motivation
- Team efficiency comes from individual appropriation
- Everybody got puzzle' pieces
- Success is built on experiences and iterations





Consultant

Laurent de Rauglaudre

- Company founder
- Coaching, training and management seminars since 2003
- 17 years international management experience in the high tech industry (Sales, Marketing, Projects)
- French, 47, engineer + MBA



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Some references

